

## Family Council

### Progress of Work of the Sub-committees under the Family Council

#### PURPOSE

This paper invites Members to note the progress of work of the Sub-committees under the Family Council (the Council).

#### SUB-COMMITTEE ON THE PROMOTION OF FAMILY CORE VALUES AND FAMILY EDUCATION

2. The Sub-committee on the Promotion of Family Core Values and Family Education (the Promotion Sub-committee) held a meeting on 5 November 2015. In brief, the Promotion Sub-committee deliberated on the progress of the “2015/16 Family-Friendly Employers Award Scheme” (Award Scheme) as well as the strategy of the publicity campaign to be launched in 2016/17.

##### *“2015/16 Family-Friendly Employers Award Scheme”*

3. The Promotion Sub-committee noted the good progress of the Award Scheme. A total of 41 organisations as well as Government Bureaux/departments have agreed to join the Organising Committee (OC). The membership list of OC is at Annex. Besides, the meeting also discussed the implementation details and the publicity strategies of the Award Scheme. Amongst others, Announcement in the Public Interest (APIs) will be broadcast as part of the publicity campaign. With a view to sustaining the corporate image, the Promotion Sub-committee agreed to retain the family-friendly employment practices featured in the four APIs (i.e. “Chinese Medicine Shop”(中藥店篇), “Work from Home”(在家工作篇), “Flexible Working Hours”(彈性上班篇) and “Call for Action”(號召篇)) produced for the last Award Scheme, with the new appeal by the Chairman of the Council with Mr Roger KWOK (郭晉安) and Ms Cindy

AU (歐倩儀). The launching ceremony of the Award Scheme will be held at 6:00 p.m. on 15 December 2015 (Tue) at the Conference Hall of the Central Government Offices at Tamar.

4. The Promotion Sub-committee also brainstormed ideas on how to take forward the publicity campaign in 2016/17. After deliberations, it was agreed that, apart from promoting family core values in the community, it was equally important to enhance resilience of family. The Promotion Sub-committee would discuss in details the strategy and slogan of the campaign in the forthcoming meetings.

## **SUB-COMMITTEE ON FAMILY SUPPORT**

5. The Sub-committee on Family Support (Support Sub-committee) met on 17 November 2015. The Support Sub-committee discussed the consultancy brief for the study on “Family Impact Assessment in Hong Kong” (the FIA Study) and “Family Development Fund”.

### *Consultancy Brief for the Study on “Family Impact Assessment in Hong Kong”*

6. The Support Sub-committee had deliberated on the consultancy brief prepared by the Central Policy Unit (CPU) on the FIA study and agreed that a consultant should be commissioned to (a) provide recommendations for the Council to improve current assessment framework, (b) develop a comprehensive and elaborated FIA checklist to assess the impacts of public policies and (c) conduct implementation evaluation of the use of FIA checklist. It was also agreed that the Consultant should conduct focus group discussions with and training sessions for the relevant parties, including government officials. It was expected that the whole study would take 18 months for completion.

### *Family Development Fund*

7. After discussion, the Support Sub-committee agreed that there was no imminent need to set up the “Family Development Fund” and a three-pronged approach would be adopted in the meantime -

- (a) expanding the scope of study topics to cover family-related issues in the Public Policy Research Funding Scheme currently administered by CPU;

- (b) supporting new family-related initiatives by granting thematic sponsorship to family-related initiatives on theme(s) to be selected by the Council starting from 2016-17 onwards; and
- (c) keeping in view the stocktaking study to be commissioned by CPU on existing Families Studies in Hong Kong before deciding on the way forward.

## **WAY FORWARD**

8. The Sub-committees will continue to oversee their respective programmes and activities. Members are welcome to convey their comments and suggestions to the Secretariat.

**Family Council Secretariat  
November 2015**

**Membership List of  
2015/16 Family-Friendly Employers Award Scheme  
Organising Committee**

**Convenor**

Prof Shek Tan-lei, Daniel, SBS, JP  
Chairman of the Family Council

**Deputy Convenors**

Ms Loo Shirley Marie Therese, MH, JP  
Family Council Member  
Convenor, Sub-committee on the Promotion of Family Core Values and  
Family Education

Mr Lee Luen-fai  
Family Council Member  
Deputy Convenor, Sub-committee on the Promotion of Family Core Values  
and Family Education

**Committee members**

Mr Arthur Lee  
Chairman  
ACCA Hong Kong

Ms Ip Wai, Cheryl  
Assistant Director - Human Resources, Facilities Management and  
Administration  
Construction Industry Council Hong Kong

Mr Ha Wing-on, Allen  
Co-Founder  
DADs Network

Ms Koon Shuk-fan, Jodi  
Senior Director - Operations  
Employers' Federation of Hong Kong

Mr Jimmy Kwok  
Deputy Chairman  
Federation of Hong Kong Industries

Dr Ng Yin-kwok  
Executive Committee Member  
Federation of Medical Societies of Hong Kong

Prof Chan Lai-wan, Cecilia, JP  
Representative  
Heads of Universities Committee

Ms Lam Pik-chu, MH  
Acting Chairman  
Hong Kong Aided Primary School Heads Association

Mr James Tong  
Chairman  
Hong Kong Association for Customer Service Excellence

Ms Samantha Suen  
Representative  
Hong Kong Coalition of Professional Services

Mr Thomas Tse  
Secretary General  
Hong Kong Construction Association

Dr Andrew Chan  
Council Member  
Hong Kong Dental Association

Mr Lee Yuen-hong  
Chairman  
Hong Kong Federation of Restaurants & Related Trades

Ms Shirley Yuen  
Chief Executive Officer  
Hong Kong General Chamber of Commerce

Mr Dennis Ho  
President  
Hong Kong Institute of Certified Public Accountants

Ms Liu Fung-heung  
Chairman  
Hong Kong Kindergarten Association

Ms Ruth Yu  
Executive Director  
Hong Kong Retail Management Association

Dr Stephen Kwok, MH  
President  
Hong Kong Small and Medium Enterprises Association

Ms Mary Choi  
Head of Human Resources  
Hong Kong Trade Development Council

Ms Sandra Mak  
President  
Hong Kong Women Professionals and Entrepreneurs Association

Mr Cliff Sullivan  
Chairman  
Hongkong Association of Freight Forwarding and Logistics

Mrs Ivy Chen  
Senior Manager (Occupational Safety and Health)  
Human Resources Division  
Hospital Authority

Mr James Chan  
Chief Executive Officer  
Po Leung Kuk

Mrs Chan Li-lei  
Chairman (Designate)  
Pok Oi Hospital

Ms Law Suk-kwan Lilian, JP  
Executive Director  
The Boys' & Girls' Clubs Association of Hong Kong

Mrs Wong Chow Kuen-kuen, MH  
Standing Committee Member  
The Chinese General Chamber of Commerce

Ms Wu Wing-kui, Shirley  
Executive Committee Member  
The Chinese Manufacturers' Association of Hong Kong

Ms Christina Lee  
Women Affairs Committee Chairman & Executive Director  
The Hong Kong Chinese Importers' & Exporters' Association

Mr Choi Kim-wah, Cliff  
Business Director (Public Engagement & Partnership)  
The Hong Kong Council of Social Service

Mr Vincent Ma  
Vice-Chairman  
The Hong Kong Exporters' Association

Dr Chan Hau-ngai, Kingsley  
Council Member  
The Hong Kong Medical Association

Ms Siu Wing-yee, Sylvia, JP  
Council Member  
The Law Society of Hong Kong

Ms Lau Oi-sze, Alice  
Chief Executive  
The Lok Sin Tong Benevolent Society, Kowloon

Ms Ching Pui-yuk  
Deputy Chief Executive Officer  
The Women's Foundation

Mr Yiu Tze-leung, Ivan, JP  
Community Services Secretary  
Tung Wah Group of Hospitals

Ms Lillian Fok  
Manager of Administration & HR Department  
Yan Chai Hospital

Mr Hui Kwok-sun, Eric  
Chief Executive Officer  
Yan Oi Tong

Mrs Edith Lee  
Director, Human Resources & Communications  
YMCA of Hong Kong

**Official representatives**

Ms Melody Luk  
Assistant Commissioner (Labour Relations)  
Labour Department

Mrs Lydia Leung  
Chief School Development Officer (Home School Cooperation)  
Education Bureau

Dr Rita Ho  
Principal Medical & Health Officer (Family Health Service)  
Department of Health

**Secretary**

Ms Aubrey Fung  
Principal Assistant Secretary (Civic Affairs)<sup>2</sup>  
Home Affairs Bureau